



City of Westminster Human Services Board 2025 Funding Application

Human Services Board Goal, Funding Criteria, and Review Process

The Human Services Board (HSB) of the City of Westminster considers applications for funding requests that further the City's mission of improving the lives of Westminster residents. The Board makes recommendations for funding to Westminster City Council as a component of the City's budget review process and in accordance with the following City's Guiding Principles adopted by Council:

Collaboration and Partnership: Enhance and sustain our relationships with neighboring governments and community-based partners, leveraging our collective resources for maximum impact and benefit to Westminster.

Stewardship and Fiscal Responsibility: Responsibly manage all of the resources entrusted to our care to support the City's financial wellbeing and meet the needs of today without sacrificing the ability to meet the needs of the future.

Transparency and Accountability: Engage meaningfully, transparently, and responsibly with the community to provide for all people to be heard and included in decision making thereby building trust and confidence with the community.

Diversity, Equity, and Inclusion: Achieve equitable outcomes for the people of Westminster by providing opportunity for all voices to be heard and drawing upon community diversity in decision making.

Innovate and Initiate: Foster a culture of continuous improvement and approach opportunities and challenges with drive, inventive thinking, and resourcefulness, resulting in a resilient and sustainable future for our City.

Prevention and Proactivity: Solve problems at their source and focus the City's policies, practices and investments on prevention and community education and addressing root causes, leading to a better quality of life and greater prosperity for all in our community.

Sustainability and Resiliency: Act and operate in an environmentally responsible manner and lead by modeling best practices and incorporating sustainability in every aspect of our work.

The HSB will consider the following criteria when evaluating applicants:

- Number of Westminster residents served
- Ability to provide unduplicated services
- Mission alignment with Human Services Board (see above)
- Ability to leverage collaborations in the community
- Ability to create a positive impact in the broader community
- Timely and thorough completion of all aspects of the funding application including post- grant reporting

Grants awarded in previous years have ranged from \$1,000 - \$10,000. However, given guidance from Council and discussion within the Board, the HSB will consider potentially larger awards for applications that fund innovative programs - specifically those that have the potential to increase positive impacts to a greater number of Westminster residents.

Timeline for the Human Services Board 2025 Award Process:

- **May 10th, 2024** – HSB applications posted on City website and emailed to community partners
- **June 21st, 2024** – HSB applications due
- **Late June – Mid-July 2024** – HSB reviews applications
- **August 15, 2024** – HSB recommendations to Westminster City Council in the 2025 Proposed Budget
- **October 2024** – City Council reviews HSB funding recommendations and adopts the 2025 Budget
- **November 2024** – HSB staff emails notice of award to applicants
- **January 31, 2025** – 2024 Funding Cycle Grant Report Form due to City*
**Applicable if your organization received HSB funding in January 2024*
- **January 2025** – HSB staff mails award checks to grant recipients

NOTE: All applications must be typed or completed on a computer. Submittals of completed applications will be accepted via email only.

CHECKLIST

The HSB application consists of the following components, which should be submitted in the order listed below. This checklist is provided to help ensure a complete proposal.

- SUMMARY FORM** *Two-page form below*

- NARRATIVE** *Provide a response to each of the following questions*
 1. Organization Background
 2. Goals
 3. Current Programs
 4. Program or Project Requests Only
 5. Evaluation
 6. Collaboration
 7. Inclusiveness
 8. Board/Governance
 9. Volunteers
 10. Planning
 11. Supplemental
 12. Optional

- ATTACHMENTS** *If any of the required attachments are omitted, provide an explanation*
 - Financial Attachments
 - 1. Budgets
 - 2. Current (year-to-date) financial statements
 - 3. Year-end financial statements, audit and Sources of Income Table
 - 4. Major contributors
 - 5. In-kind contributions

 - Other Attachments
 - 6. Board of directors list
 - 7. Proof of IRS federal tax-exempt status, dated within the last five years
 - 8. Anti-discrimination statement
 - 9. Names and qualifications of key staff
 - 10. Annual report, if available
 - 11. Evaluation results (optional)

 - Additional Attachments for Organizations Using a Fiscal Agent/Fiscal Sponsor
 - 12. Memorandum of understanding
 - 13. Financial attachments 1, 2, and 3 for the fiscal agent/fiscal sponsor
 - 14. Proof of IRS federal tax-exempt status for the fiscal agent/fiscal sponsor
 - 15. Board of directors list for the fiscal agent/fiscal sponsor

Applicants must fully complete all questions and include all requested attachments in order to be considered for funding. If you have any questions, please contact the HSB Staff Liaison Mikeal Parlow at 303.658.2459 or mparlow@westminsterco.gov

SUMMARY FORM

Legal name of organization:

DBA (if applicable):

Mailing address (and physical address if it is different and not confidential):

Phone:

Fax:

EIN:

Website:

Organization email address:

Name of CEO or Executive Director:

Phone:

Email:

Application contact & title (if *not* the CEO or Executive Director):

Phone:

Email:

Organization Information

Year Founded:

Mission Statement:

Geographic Area Served (specific to this proposal):

Tax Exemption Status:

- 501(c)(3)
- Using a fiscal agent/fiscal sponsor

Name of fiscal agent/sponsor:

- Other than 501(c)(3):

Number of Employees: Full-time:

Part-time:

Grant Request Information

Amount of Request:

Describe what the grant will be used for:

Financial Information

Budget numbers should match the numbers presented in Attachment 1 (Budget).

Organization's current budget for fiscal year ending:

Income:

Expenses:

AND, if other than a general operating request,

Program or Project Budget:

Dates: from:

to:

Income:

Expenses:

By signing below, I certify that the information contained in this application is true and correct to the best of my knowledge.

CEO/Executive Director

Date

NARRATIVE

Use 12-point font with 1-inch margins and include the **HEADING** provided for each question. It is not necessary to repeat the text of the questions.

- 1. ORGANIZATION BACKGROUND:** Discuss the founding and development of the organization. Explain the original issue and/or opportunity the organization was founded to address and how that may have changed over time.
- 2. GOALS:** Describe the organization's current goals.
- 3. CURRENT PROGRAMS:** Provide a brief description of the organization's current programs. Include population and numbers served, as well as expected results. *If this request is for a specific program, describe the organization's **other** programs here. Describe the program for which you are seeking funding in Question 4.*
- 4. FUNDING REQUEST:**
 - a) Provide a summary of the plan for the program or project request.
 - b) Explain why the organization is approaching the issue and/or opportunity in this way.
- 5. EVALUATION:**
 - a) Describe the organization's overall approach to evaluation.
 - c) Describe how the organization measures impact.
- 6. COLLABORATION:** Describe the organization's most significant interactions with other organizations and efforts.
- 7. INCLUSIVENESS:** Describe how the organization strives to be inclusive in its programs, staff, board and volunteers, and describe the progress to date.
- 8. BOARD/GOVERNANCE:** Describe the role of the board of directors in advancing the mission of the organization. Include the key issues related to board effectiveness that are being addressed this year, the organization's policy regarding board terms, and the percentage of the board that contributes financially to the organization.
- 9. VOLUNTEERS:** Describe how the organization involves volunteers and unpaid personnel (other than the board of directors) within a typical 12-month time period. Include number of volunteers and hours (if tracked by the organization).
- 10. PLANNING:** Describe the challenges and opportunities facing the organization in the next three to five years. Additionally, describe how the organization engages in planning and describe the focus of any current planning efforts.
- 11. SUPPLEMENTAL:** (required questions for consideration of funds)
 - 1. How many Westminster Residents are served by your program?**
 - 2. How is this tracked, and do you have this tracked by county (Adams and Jefferson)?**
 - 3. How many citizens served by county?**
 - 4. What percentage of your funding is represented by HSB Funding?**
 - 5. What is the significance of the funds if you were to receive a grant from the Human Services Board?**
- 12. OPTIONAL.** If there is additional information that is vital to convey in this proposal, do so here.

ATTACHMENTS

Label each attachment and provide in the order listed below

Financial Attachments

Note: Provide explanations for items that may raise questions in any of the attached financial documents. The explanations can be written onto the documents themselves or included as an additional page.

- 1. BUDGETS:** Include revenues and expenses.
 - a) The organization's operating budget for the current fiscal year. If available, also include the budget for the upcoming fiscal year.
 - b) If the request is for a program or project, also include: Program or project budget for the program period.
- 2. CURRENT (YEAR-TO-DATE) FINANCIAL STATEMENTS:** Include a Statement of Financial Position (Balance Sheet) and Statement of Activities (Income and Expense Statement) through the most recently completed operating month available (must be within the past three months). Provide the Statement of Activities in a budget-to-actual format if the organization uses that format.
- 3. YEAR-END FINANCIAL STATEMENTS, AUDIT AND SOURCES OF INCOME:** Include the most recent fiscal year-end financial statements, audited if available. If the organization has an audit, but it is not available for the most recent fiscal year-end, also include the most recent audit.

Complete the table below for the organization as a whole, based on the most recently completed fiscal year. Categories may be modified to fit your organization's funding sources.

Sources of Income Table

| Percentage | Funding Source |
|------------|---------------------------------------------------|
| % | Government grants (federal, state, county, local) |
| % | Government contracts |
| % | Foundations |
| % | Business |
| % | Events (include event sponsorships) |
| % | Individual contributions |
| % | Fees/earned income |
| % | Workplace giving campaigns |
| % | In-kind contributions (optional) |
| % | Other |
| % | TOTAL (must equal 100%) |

4. **MAJOR CONTRIBUTORS:** For the previous two fiscal years, list major contributors (foundations, businesses, government, individuals) with amounts. Do not include names of individual donors.
5. **IN-KIND CONTRIBUTIONS:** Summary of significant in-kind donations (donated goods and professional services) received by the organization for the last fiscal year.

Other Attachments

6. **BOARD OF DIRECTORS LIST:** Include the following information for each board member:
 - Position(s) on the board (officer and committee positions)
 - Occupation and name of employer and/or affiliation(s)
 - City or county of residence
 - Term end date for each board member
7. **PROOF OF IRS FEDERAL TAX-EXEMPT STATUS:** Also called a Letter of Determination. This letter must be dated within the last five years.
8. **ANTI-DISCRIMINATION STATEMENT**
9. **LIST OF NAMES AND QUALIFICATIONS OF KEY STAFF:** Include length of service with the organization. *Do not* include job descriptions or resumes.
10. **ANNUAL REPORT:** If available
11. **EVALUATION RESULTS (optional):** Provide the organization's most recent evaluation results or findings, relevant to this request.

Additional Attachments for Fiscal Agents/Fiscal Sponsors (If applicable)

1. **THE MEMORANDUM OF UNDERSTANDING** or the contract between the organization and the fiscal agent/fiscal sponsor.
2. **FINANCIAL ATTACHMENTS** 1, 2 and 3 for the fiscal agent/fiscal sponsor.
3. **PROOF OF IRS FEDERAL TAX-EXEMPT STATUS** for the fiscal agent/fiscal sponsor, dated within the last five years.
4. **BOARD OF DIRECTORS LIST** for the fiscal agent/fiscal sponsor.